Drawings:

FIG. 1 REPORTER Learning Process 1 of 12

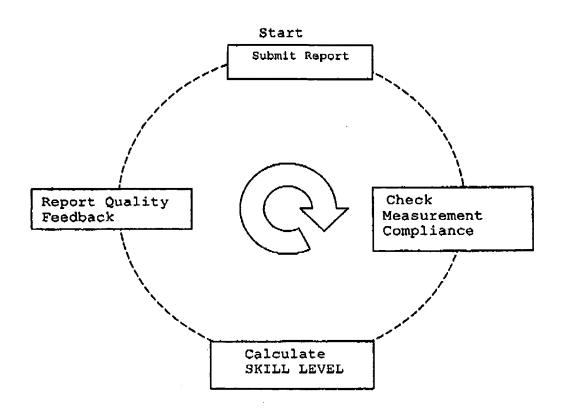


FIG. 2 Team-member Learning Process 2 of 12

